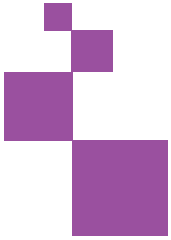


# PERSONS WITH DISABILITIES AND THE LABOUR MARKET

## EMPLOI-QUÉBEC



Emploi-Québec offers programs and services for **persons with disabilities**.

### **1 YOU ARE ABLE TO ENTER THE LABOUR MARKET WITHOUT SPECIALIZED ASSISTANCE**

Like other job seekers, you can take advantage of Emploi-Québec's various programs and services. For example, a **wage subsidy** could make your candidacy stand out with a potential employer and help you find a job.

Furthermore, in order to provide equal access to its programs and services, Emploi-Québec can pay the cost of equipment or services needed to ensure your participation in certain activities.

### **2 YOU ARE ENCOUNTERING DIFFICULTIES AND WOULD LIKE SUPPORT IN ORDER TO ENTER THE LABOUR MARKET**

Specific tools are available to help you enter and remain in the labour market. We can make arrangements to have a counsellor assist you in your efforts to enter the labour market. The services are available through recognized specialized manpower services in your region that provide services for persons with disabilities.

#### **■ You are able to hold a job in a standard workplace but certain adaptations are required**

Under certain conditions, we can provide financial support through a **Contrat d'intégration au travail** (employment integration contract), in order to make it easier for an employer to hire you. The financial assistance provided can help the employer adapt the workplace to make it accessible and can minimize any effect your disability may have on your work performance.

#### **■ You are experiencing significant difficulties adapting to a standard workplace**

The **Programme de subventions aux entreprises adaptées** (subsidies for adapted businesses) provides quality employment adapted to the needs of persons with disabilities. Emploi-Québec's contribution makes it possible to ensure employment and adapt the workplace to meet your needs.

## 3 YOU ARE UNABLE TO WORK IN THE SHORT OR MEDIUM TERM

The **Action** social assistance and support program can help you acquire or maintain skills, behaviour and attitudes that improve your chances of eventually entering the labour market. **Action** offers you the opportunity to learn while performing activities in non-profit organizations in partnership with Emploi-Québec.

### WITH EMPLOI-QUÉBEC, YOU CAN WORK TOWARD EMPLOYMENT AT YOUR PACE

■ **You are receiving last-resort financial assistance**

If the income you receive from employment or as an employment-assistance allowance is greater than the last-resort financial assistance benefits you would receive, you can remain entitled to dental services and medications, and qualify for certain special benefits.

■ **You are receiving social solidarity benefits because you have severe employment constraints**

If you eventually have to file a new application for last-resort financial assistance, regardless of the reason, and it has been less than 48 months since you stopped receiving social solidarity benefits, you could be automatically readmitted to the program if your situation hasn't changed.

### FOR ADDITIONAL INFORMATION

#### ABOUT POINTS 1 OR 3

Call **1-877-767-8773** or go to the local employment centre (CLE) in your region.

The **[www.emploi.quebec.gouv.qc.ca](http://www.emploi.quebec.gouv.qc.ca)** website has a locator you can use to find local employment centres in Québec by postal code or region.

#### ABOUT POINT 2

If you are encountering difficulties and would like support in order to enter the labour market, contact a specialized manpower service in your region. To obtain the names and addresses of the specialized manpower services in your region, call the Centre d'assistance au placement at **1-866-640-3059**, or send an email to **[centre.assistance.placement@mess.gouv.qc.ca](mailto:centre.assistance.placement@mess.gouv.qc.ca)**.

Québec is responsible for active employment measures and certain functions of the National Employment Service that are funded by Canada's Employment Insurance Account.

#### NOTE

This general information document cannot be used for legal interpretation purposes.