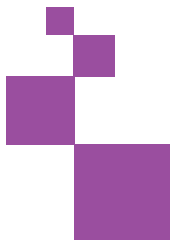


PEOPLE WITH DISABILITIES AND THE JOB MARKET

EMPLOI-QUÉBEC



Emploi-Québec offers programs and services for **people with disabilities**.

1 ARE YOU AUTONOMOUS IN YOUR PATH TO EMPLOYMENT?

Like all job hunters, you have access to all the programs and services of Emploi-Québec. For example, a **wage subsidy** could make you a more attractive candidate to a potential employer, and ultimately help you obtain a job.

To ensure that everyone has equal access to its programs and services, Emploi-Québec can also assume the cost of equipment or services needed for you to participate in certain activities.

2 ARE YOU ABLE TO HOLD A JOB IN A STANDARD WORKPLACE, BUT SOME ADAPTATIONS ARE REQUIRED?

To make it easier to hire you, support can be offered to your employer through a **work integration contract**. This measure makes it possible, under certain conditions, to obtain financial assistance to adapt the workplace as required by your disabilities, and if necessary, to compensate for any lack of productivity that might result.

3 ARE YOU HAVING DIFFICULTY AND NEED SUPPORT IN YOUR PATH TO EMPLOYMENT?

Go to a local employment centre (CLE) or Services Québec office in your area, where you can meet an employment assistance officer for an evaluation of your employment needs. If appropriate, the officer will direct you to organizations that offer manpower services to persons with disabilities. These organizations can support you in your job search efforts.

4 ARE YOU HAVING SERIOUS DIFFICULTY ADAPTING TO A STANDARD WORKPLACE?

The **Programme de subventions aux entreprises adaptées** (subsidy program for adapted enterprises) is aimed at creating quality jobs adapted to the needs of persons with disabilities. The contribution by Emploi-Québec serves to adapt your work environment as required by your disabilities.

5 ARE YOU UNABLE TO HOLD A JOB IN THE SHORT TO MEDIUM TERM?

The **programme d'aide et d'accompagnement social Action** (Action social assistance and support program) can help you acquire or maintain skills, behaviours and attitudes that will boost your chances of eventually entering the labour market. The program offers opportunities to learn by doing various activities in non-profit organizations that are Emploi-Québec partners.

6 DO YOU HAVE SEVERELY LIMITED CAPACITY FOR EMPLOYMENT AND NO LONGER QUALIFY?

If you no longer qualify for last-resort financial assistance because of your income from employment, you can continue to use the **claim slip** to cover the cost of your medication, along with dental and pharmaceutical services, and be eligible for certain special benefits for up to 48 months..

If you no longer qualify because you receive an employment assistance allowance, you can continue to use the claim slip to cover the cost of your medication, along with dental and pharmaceutical services, for the entire period in which you receive the allowance.

If your medical situation has not changed and less than 48 months have passed since the end of any form of assistance on our part, regardless of why you no longer qualify, you could be reaccepted automatically under the Social Solidarity Program without having to again provide documentation on your state of health.

FOR MORE INFORMATION

Contact a local employment centre (CLE) or Services Québec office in your area.

To find a Services Québec office or local employment centre, go to [Québec.ca/localisateur-emploi](https://quebec.ca/localisateur-emploi).

Québec is responsible for active employment measures and certain functions of the National Employment Service that are funded by Canada's Employment Insurance Account.

NOTE

The present general information document has no legal value.