

AIM FOR EMPLOYMENT PROGRAM

A labour market entry plan and personalized support

Persons who participate in the Aim for Employment Program receive support to help them enter the labour market. The support can include training, acquiring skills, help with job-search and activities to help develop social skills. The purpose of the program is to help them become financially self-sufficient.

If this is the first time you are eligible for the Social Assistance Program, you must participate in the Aim for Employment Program (if you meet all the conditions for the Aim for Employment Program).

LABOUR MARKET ENTRY PLAN

The process begins by preparing an individualized labour market entry plan. You will be provided with the necessary support during every step of the labour market entry plan.

An employment-assistance officer will work with you and identify the main obstacles preventing you from entering the labour market. Your labour market entry plan will take into account your specific situation, needs, skills and aptitudes, as well as the type of job being sought and labour market conditions.

ACTIVITIES THAT MEET YOUR NEEDS

If you can quickly enter the labour market, you will be given access to activities to help with your job search.

If you need to develop your skills before entering the labour market, you will be provided with the opportunity to participate in training or obtain work experience.

If you need to deal with difficulties related to life situations or personal problems before taking any other steps, you will be given access to activities that will help you develop your social skills.

FINANCIAL ADVANTAGES

As a participant in the Aim for Employment Program, you will receive a basic benefit. You will also receive a participation allowance while carrying out the activities in your labour market entry plan.

The participation allowance is:

- \$165 a month (\$38 a week) for active job search activities
- \$260 a month (\$60 a week) for skills development activities
The amount is \$390 a month (\$90 a week) for single-parent families
- \$165 a month (\$38 a week) for activities related to the development of social skills

Certain fees you must pay while you are carrying out your labour market entry plan can also be reimbursed, such as childcare, transportation and tuition.

DURATION OF PARTICIPATION

Participation in the Aim for Employment Program is generally 12 months.

If you agree, your participation can be extended for up to 12 additional months to allow you to complete an activity provided under your labour market entry plan.

Participation is possible for a maximum of 24 months.

If you fail to carry out an obligation in your labour market entry plan and do not have a valid reason, financial penalties could be applied and affect the amount of your basic benefit. Payment of your participation allowance will be suspended but will be reinstated when you resume the activities in your labour market entry plan.

The penalties are moderate and are applied gradually. They last for one month. They will be applied only if the situation requires them. The purpose of the Aim for Employment Program is to provide you with personalized support in order to help you permanently enter the labour market.

TO OBTAIN MORE INFORMATION ABOUT THE AIM FOR EMPLOYMENT PROGRAM

Contact a Services Québec office or local employment centre (CLE) in your region.

www.emploiquebec.gouv.qc.ca

PLEASE NOTE

This document is for information purposes only and may not be used for legal interpretation purposes.