

AIM FOR EMPLOYMENT PROGRAM

A LABOUR MARKET ENTRY PLAN AND PERSONALIZED SUPPORT

Persons who participate in the Aim for Employment Program receive support to help them enter the labour market. The support can include training, acquiring skills, help with job search and activities to help develop social skills. The purpose of the program is to help them become financially self-sufficient.

If this is the first time you are eligible for the Social Assistance Program, you must participate in the Aim for Employment Program (if you meet all the conditions for the Aim for Employment Program).

LABOUR MARKET ENTRY PLAN

The process begins by preparing an individualized labour market entry plan. You will be provided with the necessary support during every step of the labour market entry plan.

An employment-assistance officer will work with you and identify the main obstacles preventing you from entering the labour market. Your labour market entry plan will take into account your specific situation, needs, skills and aptitudes, as well as the type of job being sought and labour market conditions.

ACTIVITIES THAT MEET YOUR NEEDS

If you can quickly enter the labour market, you will be given access to activities to **help with your job search**.

If you need to develop your skills before entering the labour market, you will be provided with the opportunity to participate in **training** or obtain on-the-job work **experience**.

If you need to deal with difficulties related to life situations or personal problems, you will be given access to **activities that will help you develop your social skills** before taking any other steps.



FINANCIAL ADVANTAGES

As a participant in the Aim for Employment Program, you will receive a basic benefit. You will receive an additional participation allowance if you complete the activities provided under the labour market entry plan prepared for you.

You could receive an employment-assistance allowance to replace the basic benefit if you participate in an active employment measure.

As part of the activities of the Program's **Intensive employment search component** or the **Development of social skills component**, you will receive a **participation allowance** of \$70 a week in addition to the basic benefit.

If you participate in an activity of the **Skills development component**, you could receive an **employment-assistance allowance** to replace the basic benefit. This allowance is:

- ▶ \$370 a week for the Manpower Training measure (for general training), the Job Readiness Projects measure and the Targeted Initiative for Older Workers measure
- ▶ \$475 a week for the Manpower Training measure (for qualifying training)
- ▶ An amount equal to the minimum wage for 35 hours of work a week for the Support for Self-Employment measure

Certain additional fees (extra expenses, childcare, transportation, tuition, etc.) could also be reimbursed.

DURATION OF PARTICIPATION

Participation in the Aim for Employment Program is generally 12 months.

Participation can be extended for up to 12 additional months to allow you to complete an activity provided under the labour market entry plan prepared for you.

If you fail to carry out an obligation in your labour market entry plan and do not have a valid reason, financial penalties could be applied.

TO OBTAIN MORE INFORMATION ABOUT THE AIM FOR EMPLOYMENT PROGRAM

Contact a Services Québec office in your region.

[Québec.ca](https://www.quebec.ca)

PLEASE NOTE

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